

Health, Safety & Environment Policy

We at Revalyu are committed to ensure a Safe, Healthy and Environment friendly workplace to our employees, society at large and all interested parties who are directly or indirectly involved in our operations and endeavor to comply with all the requisite obligations.

We shall achieve this commitment by:

- Continual improvement of our approach to sustain HSE practice
- Rigorously monitoring, analyzing HSE performance and compliance obligations
- Incorporating HSE Management System as our integral part of business with efficient and effective use of technology, processes & administrations.
- Identifying and complying all application obligations to HSE
- Commitment to provide safe and healthy working conditions for the prevention of work-related injury and ill health
- Includes a commitment to eliminate hazards and reduce OH&S risks
- Commitment to have consultation & participation with workers / employees by way of conducting works safety committee meetings etc.
- Executing effective implementation of policies, procedures and guidelines for all operations
- Ensuring optimum utilization of natural resources, prevent pollutions & control waste management
- Engaging all the personnel to enhance HSE performance by providing training and promoting active participation across the organization
- Foster a culture where HSE violations are promptly reported, investigated and lessons learnt are shared throughout the organization
- Promoting transparent communications with internal and external parties

We are responsible and accountable to adhere to HSE policy and continue to strengthen our HSE system with effective communication to all interested parties.

Date: 22 September 2022

Makarand Kulkarni

C.E.O & Whole time Director

^{*}This policy is communicated in organization & made available to the stakeholders on demand.